

PRESIDENT

DESCRIPTION: Officer responsible for the day to day direction of the organization. Formulates plans and policies to achieve overall corporate objectives.

ALL FIRMS

	NUMBER OF FIRMS	NUMBER OF EXECUTIVES	25TH PERCENTILE	MEDIAN 50TH PERCENTILE	AVERAGE	75TH PERCENTILE	PERCENT OF CEO
BASE SALARY	225	232	175,000	220,032	253,367	300,000	100.0%
BASE SAL - NO BONUS	74	77	170,732	209,000	233,043	260,000	100.0%
BASE SAL - BONUS	151	155	176,000	230,000	263,327	326,000	100.0%
BONUS AMOUNT	151	155	50,000	133,500	223,271	278,000	100.0%
TOTAL COMP - BONUS	151	155	253,000	365,000	486,598	580,000	100.0%
TOTAL COMP - ALL	225	232	200,000	288,000	403,207	460,317	100.0%

BY TYPE OF CONSTRUCTION

	NUMBER OF EXECUTIVES	AVERAGE TOTAL COMP	25TH PERCENTILE	MEDIAN 50TH PERCENTILE	AVERAGE BASE SALARY	75TH PERCENTILE	PERCENT OF CEO
BUILDING	154	411,529	172,119	218,250	256,024	285,500	100.0%
HIGHWAY	61	434,824	183,550	242,500	261,685	323,355	100.0%
HEAVY	85	447,526	177,831	225,000	266,153	338,684	100.0%
INDUSTRIAL	113	461,404	183,500	245,000	272,091	291,375	100.0%
MUNICIPAL	69	378,934	178,400	204,900	240,239	257,500	100.0%
OTHER	30	453,439	201,300	250,016	288,907	362,000	100.0%