PRESIDENT

ALL FIRMS

DESCRIPTION: Officer responsible for the day to day direction of the organization. Formulates plans and policies to achieve overall corporate objectives.

	NUMBER	NUMBER		MEDIAN			PERCENT
	OF	OF	25 TH	50TH		75TH	OF
	FIRMS	EXECUTIVES	PERCENTILE	PERCENTILE	AVERAGE	PERCENTILE	CEO
BASE SALARY	225	232	175,000	220,032	253,367	300,000	100.0%
BASE SAL - NO BONUS	74	77	170,732	209,000	233,043	260,000	100.0%
BASE SAL - BONUS	151	155	176,000	230,000	263,327	326,000	100.0%
BONUS AMOUNT	151	155	50,000	133,500	223,271	278,000	100.0%
TOTAL COMP - BONUS	151	155	253,000	365,000	486,598	580,000	100.0%
TOTAL COMP - ALL	225	232	200,000	288,000	403,207	460,317	100.0%
BY TYPE OF							
CONSTRUCTION							
	NUMBER	AVERAGE		MEDIAN	AVERAGE		PERCEN
	NUMBER	AVENAUE		WIEDIAN	AVENAGE		ILICLIU
	OF	TOTAL	25 TH	50TH	BASE	75 TH	OF
			25TH PERCENTILE			75TH PERCENTILE	
BUILDING	OF	TOTAL		50TH	BASE		OF
BUILDING HIGHWAY	OF EXECUTIVES	TOTAL COMP 411,529	PERCENTILE 172,119	50TH PERCENTILE 218,250	BASE SALARY 256,024	PERCENTILE 285,500	OF CEO
	OF EXECUTIVES 154	TOTAL COMP	PERCENTILE	50TH PERCENTILE	BASE SALARY	PERCENTILE	OF CEO 100.0%
HIGHWAY	OF EXECUTIVES 154 61 85	TOTAL COMP 411,529 434,824 447,526	PERCENTILE 172,119 183,550 177,831	50TH PERCENTILE 218,250 242,500 225,000	BASE SALARY 256,024 261,685 266,153	PERCENTILE 285,500 323,355 338,684	OF CEO 100.0% 100.0%
HIGHWAY HEAVY	OF EXECUTIVES 154 61	TOTAL COMP 411,529 434,824	PERCENTILE 172,119 183,550	50TH PERCENTILE 218,250 242,500	BASE SALARY 256,024 261,685	PERCENTILE 285,500 323,355	OF CEO 100.0% 100.0% 100.0%